

**CITY OF HAYDEN LAKE
MINUTES OF REGULAR MEETING
JANUARY 2, 2008**

CALL TO ORDER

Mayor Walker called the regular meeting of the Hayden Lake City Council to order at 7:00 p.m. Clerk Hagman took roll call showing Councilman Gorman, Councilwoman Morris, Councilman Grant and Councilwoman Meany all present. Also present as representatives of the Council were Dick Pelton and Clerk Lynn Hagman recorded the minutes of the meeting.

Visitors Present were Chet, Debbie, Jessica and Dillon Morris, Harold and Evett Rainey and Jeanne Grant.

AGENDA

Councilwoman MORRIS moved to approve the agenda as presented. Councilman GRANT seconded the motion. The motion carried.

Councilwoman MEANY moved to approve the consent agenda, including the December 17, 2007 minutes and the list of bills for payment. Discussion of the minutes showed Councilwoman Meany requesting that her vote of "no" on the renewing of the medical insurance with the City paying 100% be shown in the minutes. A request by Councilman Grant that the vision option not being added due to Council not feeling the City should add to the premium at this time, be stricken from the record of minutes. With these amendments, Councilman GORMAN seconded the motion. The motion carried.

UNFINISHED BUSINESS

The medical insurance for employees was discussed. Councilman Grant suggested the vision be added to the policy due to the decrease in the dental insurance, the vision would not cost any more. The cost is \$7.20 per employee and Councilman Grant feels the City should add this to the medical policy which is paid in full by the City.

Councilwoman Meany disagreed and stated that the medical insurance premium is very high and the City is paying more of the premium than most companies. Councilwoman Meany reiterated her feelings that the employee should be paying a portion of the premium and the City should not be adding any more to the cost by adding vision at the City's expense.

Councilman Grant argued that City government is not the same as private companies. Councilman Gorman felt that it made sense to not cut the current benefits for the employees; however, the City should not add to the expense. Councilwoman Morris felt that the City employees should have a voice in what coverage they get and stated that she is in favor of the City paying for the vision coverage. Mayor Walker felt that the employees were fine with paying the vision premium themselves and felt it should remain that way. Councilwoman MEANY moved to approve the vision at the employee's expense. Councilman GORMAN seconded the motion. The motion carried 3 to 1 with Councilman Grant voting "nay".

FINANCIAL REPORT

Councilwoman Meany gave the report on the City finances pointing out that the balance sheet now has the previous year comparison. Councilwoman MORRIS moved to accept the financial report as prepared, seconded by Councilman GRANT. The motion carried.

NEW BUSINESS

Clerk Hagman informed the Council that the number on Ordinance 220 needed to be renumbered to 221. Councilwoman MORRIS moved to renumber Ordinance 220 to Ordinance 221. Councilwoman MEANY seconded the motion. The motion carried.

Clerk Lynn Hagman then gave the official oath to Councilwoman Morris for the office of Mayor. The oath was then given by the clerk to the new Council as elected.

N.I.B.I. proposal was discussed. The proposal was for building inspections that over a 3 year period would cost the City 75% of the permit fees. Councilman WALKER moved to direct the clerk to send a letter thanking them for their proposal but the City is happy with the current building inspector from Kootenai County Fire & Rescue. Councilman GRANT seconded the motion. The motion carried.

Resolution 86, a resolution scheduling the meetings for the year 2008, was read. Councilman GRANT moved to adopt Resolution 86, seconded by Councilwoman MEANY. The motion carried.

APPOINTMENTS

Mayor Morris appointed the Council liaison for each department. Police department will be Councilman Grant, Finance will be Councilwoman Meany, Planning and Zoning will be Councilman Walker and Streets and Water will be Councilman Gorman.

Mayor Morris then appointed Councilman Walker as the President of the Council.

Councilwoman MEANY moved to approve the Mayor's appointments, seconded by Councilman GORMAN. The motion carried.

With no further business before the Council, at 7:35 p.m. Councilman GORMAN moved to adjourn, seconded by Councilman WALKER. The motion carried.

Nancy Morris, MAYOR

Lynn M. Hagman, CITY CLERK